

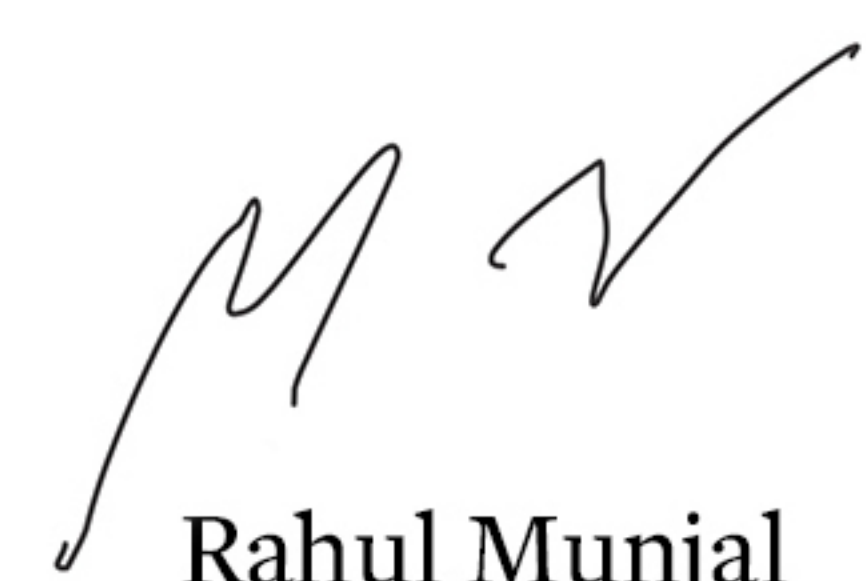
OCCUPATIONAL HEALTH SAFETY & ENVIRONMENT POLICY

Hero Future Energies Private Limited (HFE), the renewable energy venture of the Hero Group, is committed to safeguard occupational health, safety and environment of its employees, contractors, clients, stakeholder and the communities in which we operate. HFE is poised to attain sustainable development by improving occupational health, safety and environmental conditions at all our offices & project locations by adhering to the following practices:

- Adoption of safe work culture at all our project locations and offices.
- Identification and mitigation of significant environmental aspects and occupational health and safety hazards by practicing effective HSE Management System.
- Preventing employees, contractors and interested parties from injury and ill health.
- Preventing & controlling pollution by adopting good Environmental Management Practices.
- Providing regular HSE training to employees associated with us.
- Complying with all relevant legal and other requirements applicable to us.
- Communicating, involving and consulting employees in our HSE Management System.
- Ensuring this policy is communicated and available for employees and other interested parties.
- Ensuring reporting of all relevant incidents and investigating them to prevent recurrence.
- Conducting regular inspection and audits.
- Ensuring commitment towards sustainability by complying with the Green Code of Company, implementing 3R (Reduce, Reuse and Recycle) and I.E.R (Individual Environment Responsibility).
- Ensuring minimum Occupational Health & Safety impact on the society in which we operate by complying with National & International Standards applicable to us.
- Continuous improvement in the HSE performance at all our offices and project locations is an integral part of our work culture.



Sunil Jain
Chief Executive Officer



Rahul Munjal
Chairman and Managing Director