

Biodiversity and no Deforestation Policy

We at Hero Future Energies commit to integrating biodiversity considerations into all aspects of our operations, ensuring that our activities do not negatively impact local ecosystems. We adopt a predictive approach in our business decision-making and strive for sustainable biodiversity management. HFE is dedicated to achieving the goal of no deforestation and preserving biodiversity at all our project locations and surroundings.

Part 1-Statement of intent

- Assess the ongoing practices and dependencies of our businesses on environment and biodiversity and its potential impacts
- Ensure minimum impact on biodiversity by avoiding, minimizing, restoring biodiversity in all phases of our business
- Avoid development of any new projects in spaces that are protected due to their ecological, biological, cultural and/or landscape value
- Adhere to IFC performance standard- 6 i.e. Biodiversity Conservation and the Sustainable Management of Living Natural Resources
- Support Sustainable Development Goals (SDGs) 15, 12, and 13, emphasizing life on land, responsible consumption, sustainable production, and climate action
- Undertake extensive tree plantation drives to contribute to afforestation efforts
- Reduce land use change and avoid gross deforestation by adopting responsible operational practices
- Conduct centralized biodiversity management and risk assessment
- Engage with stakeholders to ensure their perspectives and knowledge are integrated into the process of avoiding, minimizing and restoring

Part 2: Responsibility and Accountability

HFE Global Limited expects everyone involved in our activities to take responsibility and be accountable for compliance with this policy, our ESMS, current legislation and all applicable regulatory requirements. The Chief Executive Officer, supported by the Board of Directors, is accountable for ensuring continuous improvement in biodiversity and no deforestation practices at HFE operations.

Part 3: Resource arrangements

HFE Global Limited will provide the necessary resources to support the implementation of our policy commitments and will ensure that all the biodiversity and no deforestation practices and procedures are subject to audit and review.



SRIVATSAN S. IYER
Global CEO