



planet positive power

EMPOWERING COMMUNITIES. INSPIRING CHANGE.

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MESSAGE FROM SRIVATSAN IYER

Dear HFEians,

Trust this message finds you all busy and in high spirits. It gives me great pleasure to present to you the 2nd edition of our CSR e-bulletin. As you are aware, we launched this bulletin last year with the objective of keeping everyone in the HFE family apprised of the various community development initiatives being carried out by our CSR team, in association with the Raman Kant Munjal Foundation. At HFE, we deeply cherish the ethos of giving back to society as a responsible corporate citizen, something that we have inherited from the Hero Group. While our team actively contributes to a sustainable future by implementing innovative clean energy and clean tech solutions, our commitment to enabling a better tomorrow extends far beyond the realms of business. This has led us to institute a robust CSR programme under which we carry out a diverse array of projects round the year, aimed at improving the quality of life in communities around our project sites.

Education, water conservation, skilling and woman empowerment form the core thrust areas of our CSR initiatives. Our Asha Education Centres are doing a wonderful job of providing remedial education to children in rural areas and it is satisfying to see their numbers growing steadily over the years. We are also helping upgrade the infrastructure in existing village schools by providing them with computers and laptops, so that children can avail of modern educational facilities. Our Water ATMs are ensuring access to round the year supply of clean drinking water to thousands of families in water scarce regions. We have also opened skill development centres for women and youth that are helping them earn livelihood and embrace new career opportunities. Our project teams at various sites have displayed great enthusiasm in participating in tree plantation drives, helping to preserve the environment.

It is heartening to see our CSR efforts bearing fruit, as reflected in the testimonials of those who have benefitted from our various programmes. Nothing can be more satisfying than seeing the tangible impact our projects have had on communities, and the positive difference it is making to numerous lives, especially women and children. I must also congratulate our CSR team for winning a couple of prestigious awards in the past few months, which I think is richly deserved and will motivate us to further intensify our community welfare efforts.

I'm also happy to inform that HFE and RKMV have jointly launched Dr. BML Munjal Social Impact Awards to recognize and celebrate changemakers at the grassroots level who have driven projects with far reaching social impact. Recently, we held the 2nd edition of these awards, honoring 11 outstanding individuals, shortlisted by an eminent jury from over 300 applications received from all across the country. It will be our firm endeavor to make these awards bigger and better in the near future, so we can celebrate more such success stories and inspire more such contributions, thus perpetuating the legacy of our Chairman Emeritus.

I hope that you will find time to go through this bulletin and learn more about the various CSR initiatives that we are conducting. I will urge you to visit some of these sites when you can and witness firsthand how we are impacting people's lives. I would also encourage you to spend more time in volunteering for and contributing to our CSR programmes, for which you can contact the team.

Srivatsan Iyer

Global CEO, Hero Future Energies



FOREWORD BY BHAWNA K MITAL

It is an absolute pleasure to present the 2nd edition of our CSR E-Bulletin, where we celebrate the impact of responsible corporate action and shared progress. As aptly stated by Dr. BML Munjal, “We must give back to the society from whose resources we generate wealth.” These words resonate deeply with our philosophy at HFE, reinforcing our unwavering belief that business success must go hand in hand with societal growth and environmental stewardship.

At HFE, we recognize that our responsibilities extend beyond profits and market presence. We are committed to fostering a sustainable future by integrating corporate social responsibility (CSR) into the core of our operations. Through various initiatives, we reaffirm our dedication to being People Positive, Planet Positive, and Climate Positive, ensuring that our business decisions contribute positively to the communities we serve and the environment we cherish.

This e-bulletin is more than just a record of our recent CSR activities—it is a reflection of our values, a testament to what can be accomplished when compassion aligns with purpose. Each initiative we undertake is driven by a desire to create meaningful and lasting change, whether through social upliftment programs, environmental conservation efforts, or climate resilience strategies.

We extend our heartfelt gratitude to all our partners, employees, volunteers, and community stakeholders who continue to stand beside us on this remarkable journey. Your dedication, support, and shared vision empower us to push boundaries, innovate for a better tomorrow, and drive initiatives that make a tangible difference.

Together, we move forward—towards a future that is more inclusive, sustainable, and thriving for all.



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Bhawna K Mital

CHRO and Head – IT, ADMIN & CSR



PEOPLE POSITIVE

To bridge the gap in education, we Initiated Asha Centers at two new locations: Doni in Karnataka and Satara in Maharashtra in FY 24-25. All these centers have been provided with Laptop and Smart TVs, equipping the teachers to impart modern education with better interactive methods, and audio-video sessions. Asha teachers have been trained to use modern implements and techniques. This will boost the overall development of students at these centers. We also initiated Pilot Asha Centers from 9th to 12th Standard at Dhar in Madhya Pradesh. Today, the number of our Asha Centres has grown to a healthy 79, helping create a better learning environment for children around our Project sites in Dhar in Madhya Pradesh, Pratapgarh & Barmer in Rajasthan, Doni in Karnataka and Satara in Maharashtra.

Under the School Transformation Program, we successfully upgraded the basic infrastructure of 6 schools at various locations of Karnataka (Hiryur, Gangawati, Bidar) and 4 more schools in Andhra Pradesh (Kurnool) around our Project Sites.

Two new Skill Centers were initiated at Doni, Karnataka and Satara, Maharashtra. Our computer training & skill centers are empowering the children/youth in these remote locations, making them self-reliant and helping them earn a better livelihood. Through these centres, 300 youths were benefited in the last financial year.

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WATER POSITIVE

Each water check dam that we build helps to restore 900000 cu feet of water every year, raising the underground water table and boosting agriculture and economy in this location. We constructed two such check dams in FY 24-25 at Barode, Madhya Pradesh and Satara, Maharashtra.

Our water ATMs are a source of health and happiness for villagers; they not only provide them clean and safe drinking water with minimum effort but also refreshing cold-water during the increasingly harsh summers. In FY 24-25, HFE relocated & renovated Alote Water ATM to the village center, making it more accessible. Addition of chiller has made these water ATMs more useful for community by providing cool water during Summers.

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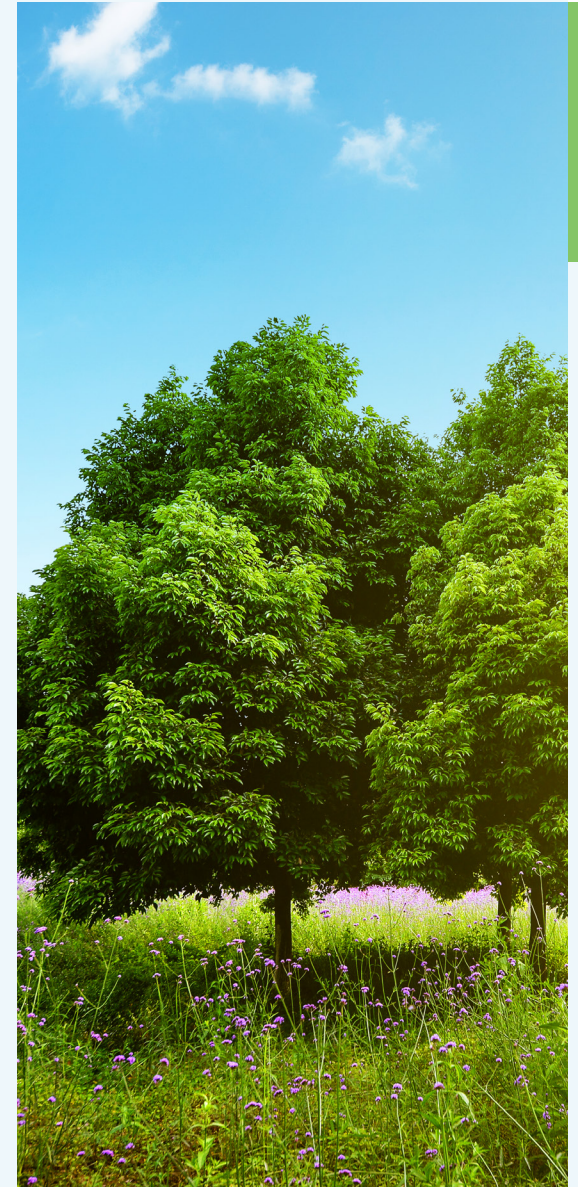


CLIMATE POSITIVE

In May'24 and January'25, HFE along with RKMF solarized the two posts of BSF at Zabarwan Forest Ranges in Srinagar (J&K). BSF is the first line defense force deployed in the toughest terrains of the country. HFE's initiative will provide uninterrupted power supply to the unit, which will keep the forces motivated and connected throughout the year. It gives us immense happiness to serve the nation by supporting our Frontline Defense Forces.

Under Plantation Initiatives, HFE planted 10000 trees in 2024-25 in Rajasthan and Madhya Pradesh. We are actively building green zones to support the creation of a greener planet for our future generations.

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LAUNCH OF DR. BML MUNJAL SOCIAL IMPACT AWARDS

On March 19, 2024, HFE commemorated the birth centenary of Dr. BML Munjal, a pioneering entrepreneur and philanthropist. As part of this celebration, Hero Future Energies collaborated with the Raman Kant Munjal Foundation (RKMF) to introduce the Dr. BML Munjal Social Impact Awards.

These awards aim to recognize individuals who have made a significant impact at the grassroots level, embodying the philanthropic values that Dr. Munjal championed throughout his life. The initiative celebrates those who work selflessly to uplift communities, foster positive change, and contribute to social welfare through education, women empowerment, encouraging societal Sustainability by conserving water resources and biodiversity and other developmental efforts.



In the inaugural year, awards were given to people who have contributed extensively to the following areas.

Outstanding Teacher

Ms. Santosh Arora, Mr. Rajendra Singh and
Ms. Sunita Yadav

Outstanding Alumnus

Mr. Pawan Joon and Ms. Vandana

Outstanding Efforts towards Biodiversity Conservation

Mr. Vijay Dhasmana and Mr. Sunil Harsana

Outstanding Efforts towards Water Conservation

Ms. Shubhi Kesarwani

Outstanding Leadership in Promoting Education

Mr. Gaurav Goel and Mr. Deshraj Sharma

Outstanding Efforts towards Women's Empowerment

Ms. Kanta Singh

Outstanding Volunteer

Ms. Kusum Lambha and Ms. Meenakshi

These Awards will be an annual feature, inviting nominations from across the nation, and then selecting the final winners with the help of an esteemed jury.

DR. BML MUNJAL SOCIAL IMPACT AWARDS 2024-25

On 30th April 2025, Hero Future Energies in association with The Raman Kant Munjal Foundation (RKMf) hosted the second edition of the Dr. BML Munjal Social Impact Awards, honoring 11 extraordinary individuals for their contribution towards social impact and leadership. The awards paid tribute to the late Dr. Brijmohan Lal Munjal, Founder and Chairman Emeritus of Hero Group, and his lifelong belief of “profit, for people and purpose”.

The winners’ stories were inspirational ranging from outstanding efforts towards resource conservation, sustainability, education, women empowerment and more. Below is a snapshot of the various winners and the initiatives for which they were recognized:



Col. Christopher Rego (Retd.)

from Sunbird Trust, for Outstanding Leadership in Promoting Education. Pioneered India’s first “Peace Through Education” model in conflict zones, using schools as hubs for reconciliation in Northeast India. His community embedded approach has achieved 100% enrollment growth while reducing insurgent recruitment by 42% in project areas

Mr. Suresh Gopalbhai Chhanga

from Utthan, for Outstanding Efforts towards Women’s Empowerment, empowering over 6,000 villages through community-led development.

Revolutionized rural governance by turning Gujarat’s Kunariya into India’s first women-led gram panchayat, achieving 53% female participation in decision-making. His “zero-cost empowerment” model proves systemic change needs budgets, not big money

Mr. Reyaz Ahmad Ganai

of Govt. Middle School, Sheeri Payeen (Baramulla), as Outstanding Teacher, bringing innovation and empathy into classrooms in Kashmir. Has transformed his government school in Sheeri into Jammu & Kashmir’s innovation hub, producing five national INSPIRE Award winners from underprivileged backgrounds. His “blended storytelling pedagogy” merges science with local narratives to make learning irresistible for marginalized students.

Mr. Ashwani Sharma

from Save Globe Foundation, for Outstanding Efforts towards Sustainability. Ashwani Sharma’s impactful work with ParyavGreen (Watica), replacing 1 crore plastic bottles and preventing 200 metric tonnes of waste at the Mahakumbh, demonstrates significant environmental and social value

DR. BML MUNJAL SOCIAL IMPACT AWARDS 2024–25

Mr. Vipra Goyal

from SankalpTaru Foundation, for Outstanding Efforts towards Water Conservation. Created India's first scalable private farm pond model, turning 5% of farmers' land into water banks. His ₹50 crore income boost for 1 lakh villagers earned recognition as a national model by Panchayati Raj Ministry

Ms. Preeti

alumnus of Asha Centres, winner of Outstanding Alumnus (Asha Centres), for exemplary balancing of academic excellence and community engagement. Overcame financial hardship to emerge as MSc scholar and Beti Bachao awardee, inspiring girls through academic resilience

Ms. Arju

a volunteer with Project Dhancharcha, awarded as Outstanding Volunteer. Covered 4,200+ beneficiaries, the program's highest, while resolving fraud suspicions and mentoring new volunteers.

Ms. Suman

an educator at the Asha Education Centre (RKMF), was awarded Outstanding Teacher (Asha Centres) . Achieved the highest Navodaya selections through active learning methods and strong parent engagement, scoring 95/100 for holistic impact

Mr. Sujeet Patidar

from Raman Kant Munjal Foundation, recognized as Outstanding Volunteer (RKMF) Led pan-India projects with 30% faster delivery, innovated management frameworks, and engaged youth committees for scalable impact

Dr. Kanishh Tayal

alumnus of Raman Munjal Vidya Mandir, awarded Outstanding Alumnus (RMVM). Ranked NEET AIR 7, overcame cancer, and now mentors aspirants while advocating for rural healthcare

Mr. Anand Shinde

of Wildlife Conservation Trust, for Outstanding Efforts towards Biodiversity Conservation. Known as the "Elephant Whisperer", Anand was recognized for his unique ability to communicate with elephants, calming them through behavioral cues, and his holistic approach to conservation, blending habitat protection, community aid, and advocacy for human-elephant coexistence. Through research, training, and crisis support, he fosters empathy and practical solutions for wildlife preservation

EMPLOYEE TESTIMONIALS



Kailash Donde
General Manager - Wind O&M

“At Hero Future Energies Private Limited, we believe that giving back to the community is an essential part of our business. Our team has consistently demonstrated a strong commitment to Corporate Social Responsibility (CSR), making a significant and positive impact on both the community and the environment. Through our CSR initiatives, we’ve been able to make a positive impact on the lives of people at various locations across PAN India. Through a series of well-planned and effectively executed initiatives, our team has addressed key societal challenges and made a meaningful difference in the lives of many. Our Asha Centre education program for underprivileged people has not only provided much-needed resources but has also empowered individuals to build better futures for themselves and their families.

Moreover, HFE’s focus on sustainability and environmental stewardship is commendable. Our efforts in plantation and reducing carbon footprint through energy-efficient practices have set a new standard for responsible business practices in our industry. What sets Hero Future Energies Private Limited apart is our holistic approach to CSR, ensuring that our actions are not only beneficial to the community and environment but also aligned with their business values and objectives. This alignment has created a lasting impact and fostered a culture of responsibility and sustainability within the organization.

I am proud to be associated with a company that places such a high value on giving back to the community and protecting the environment and encourages its employees to get involved. HFE’s CSR efforts are not just initiatives—they reflect the company’s core values and a commitment to making the world a better place. Together, we can make a difference and create a more sustainable world.

From RKMF to HFE, we’re committed to creating a better future for all...!!”



Vijay Rathore
Sr. Manager – O&M Wind

“I am proud to be part of HFE, which has provided me with the opportunity to be involved in onsite CSR activities for community development. Our CSR team continuously works with local communities to fulfil their basic requirements and support their development.

In my happy journey of 8 years and 7 months at HFE, with the help of the RKMF and HFE CSR team, I have had the opportunity to open an RO water ATM plant, 15 Asha education centers in local villages, and a computer and stitching centre at the Gunga site. I am delighted to see that effective and quality education is being provided to students at the Asha education centers, and that Asha centre teachers are gaining wonderful teaching experience and job opportunities. This will help ensure a bright future and better career opportunities for them.

Apart from skill development, the HFE CSR team played a vital role during the COVID-19 pandemic by distributing grocery food kits to needy people and providing oxygen concentrator machines and medical equipment to local government hospitals, saving many lives. The CSR program has given me a global perspective, practical tools, meaningful insights, and a large network to draw on.

To keep the environment green, since 2022-23, we have been continuously running tree plantation drives at all HFE sites across India with the help of RKMF. I believe that through continuous CSR initiatives, we can make significant changes in the skill development of local rural communities and create a better tomorrow.”

BENEFICIARY TESTIMONIALS



Golu Vishkarma

A resident of Indrawal Village in Dhar district, Madhya Pradesh, expresses his gratitude to Hero Future Energies and the Raman Kant Munjal Foundation for constructing a water check dam near his village. A family of seven dependent on farming, Golu owns 20 Beegha of land, with 8 Beegha near the dam. Previously, this land was barren due to lack of water, yielding only one crop a year. However, since the dam's construction, water availability has improved, allowing Golu to cultivate three crops annually, doubling his profits. He extends his heartfelt thanks to Hero Future Energies and RKMF for this positive change.



Jag Jeevan

A farmer from Indrawal Village in Dhar district, Madhya Pradesh, is deeply thankful to Hero Future Energies and Raman Kant Munjal Foundation for constructing a water check dam near his village. As a family of four relying on agriculture, Jag Jeevan owns 4 Beegha of land near the dam. Previously, this land was barren due to the lack of water, but since the dam's construction, the situation has drastically improved. Now, he is successfully growing onions, garlic, and soybeans on his land, transforming it into a fertile and productive area. Jag Jeevan is immensely grateful to HFE and RMKF for this crucial support.



Divyansh Trivedi

Divyansh used to find operating computers quite challenging, but his perspective changed completely after joining the four-month computer course run by the Raman Kant Munjal Foundation, supported by Hero Future Energies at Devgarh, Pratapgarh. He was encouraged by the quality of the learning environment provided at the center. He says teachers used to explain software like MS Office and Excel in a very clear and easy to understand manner. They pay attention to every student, ensuring even the smallest details are covered. After completing the course, he secured a job at an Aadhar Seva Kendra Post Office in Dhariyawad, with a monthly salary of ₹18,000. He is truly grateful to Hero Future Energies and the Raman Kant Munjal Foundation for this opportunity to learn in such a supportive environment.

BENEFICIARY TESTIMONIALS



Shahil Khan

Sahil's journey is a true success story. After completing a four-month computer training program at the RKMF Skill Center in Devgarh, Pratapgarh, supported by Hero Future Energies, he demonstrated dedication and perseverance. His hard work paid off when he secured a job as a Back Office Boy at Kanthal Associates in Pratapgarh, showcasing his newfound skills and determination. With a monthly salary of ₹12,000, Shahil Khan is on the path to achieving his goals, setting an inspiring example of how education and persistence can lead to success. He is deeply thankful to Hero Future Energies and the Raman Kant Munjal Foundation for their support and for providing him with the opportunity to enhance his skills and pursue a fulfilling career.



Shahrukh Khan

Shahrukh's journey towards success started two years ago with the significant contribution of RKMF, supported by Hero Future Energies. RKMF initiated a computer training center in his village, Devgarh, where, based on his qualifications, he was selected as an instructor to provide computer education to needy children. This opportunity not only provided him with financial independence but also helped fulfill the needs of his family. Furthermore, his life improved significantly after joining RKMF. His knowledge and skills also enhanced, giving him a new direction in life. He extends his deepest gratitude to HFE and RKMF for the immense support they have provided to him and his family.



Madan Parmar

A resident of Sheo, Barmer has been associated with the Raman Kant Munjal Foundation (RKMF) for the past 18 months. Joining RKMF has been incredibly beneficial for him. It has not only helped him enhance his skills but also enabled him to assist unemployed youths in his village by helping them improve their skills. Additionally, he and his younger brother have been able to continue their education. Earlier, he faced difficulties in pursuing his studies, but after joining RKMF, he received the necessary financial support.

AWARDS



In December 2024, HFE was recognized as one of the Times Now Champions of CSR for the year 2024



In March 2025, HFE was awarded “Brand Honchos CSR Award” for Best Primary Education initiative of the Year 2025 (Asha Education Centre initiative)’, at the Global CSR and ESG Awards 2025



planet positive power



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